

# LOK is a major ERM kinase in resting lymphocytes and regulates cytoskeletal rearrangement through ERM phosphorylation

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**ERM (ezrin-radixin-moesin) proteins mediate linkage of actin cytoskeleton to plasma membrane in many cells. ERM activity is regulated in part by phosphorylation at a C-terminal threonine, but the identity of ERM kinases is unknown in lymphocytes and incompletely defined in other mammalian cells. Our studies show that lymphocyte-oriented kinase (LOK) is an ERM kinase in vitro and in vivo. Mass spectrometric analysis indicates LOK is abundant at the lymphocyte plasma membrane and immunofluorescence studies show LOK enrichment at the plasma membrane near ERM. In vitro peptide specificity analyses characterize LOK as a basophilic kinase whose optimal substrate sequence resembles the ERM site, including unusual preference for tyrosine at P-2. LOK's activity on moesin peptide and protein was comparable to reported ERM kinases ROCK and PKC but unlike them LOK displayed preferential specificity for moesin compared to traditional basophilic kinase substrates. Two genetic approaches demonstrate a role for LOK in ERM phosphorylation: cell transfection with LOK kinase domain augments ERM phosphorylation and lymphocytes from LOK knockout mice have >50% reduction in ERM phosphorylation. The findings on localization and specificity argue that LOK is a direct ERM kinase. The knockout mice have normal hematopoietic cell development but notably lymphocyte migration and polarization in response to chemokine are enhanced. These functional alterations fit the current understanding of the role of ERM phosphorylation in regulating cortical reorganization. Thus, these studies identify a new ERM kinase of importance in lymphocytes and confirm the role of ERM phosphorylation in regulating cell shape and motility.**

ezrin | kinase specificity | knockout | migration | moesin

The ERM family in mammals consists of 3 closely related members: ezrin, radixin and moesin whose major function is to link cortical actin filaments to the plasma membrane (1–4). ERM N terminus (the FERM/band 4.1 domain) binds to plasma membrane both by direct interaction with phospholipids and by binding cytoplasmic tails of transmembrane proteins such as CD43, CD44, and ICAMs. ERM C terminus (“tail”) binds to filamentous actin. ERMs exist not only in this active conformation, but also in an inactive conformation where the C terminus binds to the FERM domain, thereby blocking binding sites on both FERM and tail. There is an evolutionarily conserved phosphorylation site near the C terminus whose phosphorylation contributes to stabilizing the active conformation. In mitotic cells ERM phosphorylation is critical for achieving spherical morphology and rigidity (5, 6). For lymphocytes circulating in blood, ERM phosphorylation is understood to contribute to rigidity and maintenance of microvilli. In response to chemotactic factors (especially chemokines) those lymphocytes transition into flexible migrating cells concurrent with rapid extensive dephosphorylation of ERM, which facilitates their polarization (7–10).

Given the importance of ERM phosphorylation, it is essential to identify the kinase(s) that mediate this phosphorylation. Ten years ago the first 2 such candidate ERM kinases reported were

PKC- $\theta$  (11) and  $\rho$ -kinase (12, 13) but controversies remain (14, 15) and since then at least 6 other mammalian kinases have been proposed to be ERM kinases. Most of the work in mammalian cells relates to candidates belonging to the AGC family (e.g., PKC and ROCK) but 2 considerations prompt looking beyond the AGC family for mammalian ERM kinases. First, typical kinases of the AGC family are basophilic kinases that virtually require an arginine residue in at least one critical position before the phosphorylated residue (especially P-3, but also P-2) and benefit from additional positively charged residues nearby (16, 17). In contrast, the ERM phosphorylation site lacks R at either of these positions and has an unusual bulky aromatic residue at P-2. Second, studies in the important model organism *Drosophila* have implicated a kinase called SLIK, from a very divergent family of kinases, the STE20-related family (STE) (5, 6, 18). More recently one mammalian kinase in the STE family, HGK, was proposed to function as an ERM kinase (19). Thus, mammalian ERM kinases likely include ones outside the AGC family and in the STE family.

The present study identifies lymphocyte-oriented kinase (LOK) as the dominant ERM kinase in hematopoietic cells. It is a little-studied member of the STE family that was identified about 10 years ago and noted to be preferentially expressed in hematopoietic cells but no substrates have been identified (20). LOK-knockout (KO) mice had no gross phenotype, but increased aggregation was observed in cultured Con A-activated lymphocytes (21). We demonstrate LOK to be an ERM kinase on the basis of studies in vitro, *in cells*, and in vivo in the KO mouse. Our studies of peptide specificity reveal it to be basophilic kinase whose unusual features, including a preference for tyrosine at the P-2 position, make it perfectly suited to mediate ERM phosphorylation. Increased efficiency of migration observed in LOK KO lymphocytes is consistent with relaxation of cortical cytoskeleton resulting from reduced levels of ERM phosphorylation.

## Results

**LOK Is Enriched in Lymphocyte Plasma Membrane and Colocalized with cpERM.** ERM phosphorylated on the site near its C terminus (cpERM) is enriched at the lymphocyte plasma membrane (7) and it is plausible, therefore, that the kinase that phosphorylates it is also enriched at the plasma membrane. To identify such a kinase, we mined data from mass spectrometric analysis of proteins in a membrane-microvillus fraction (MMV) of human

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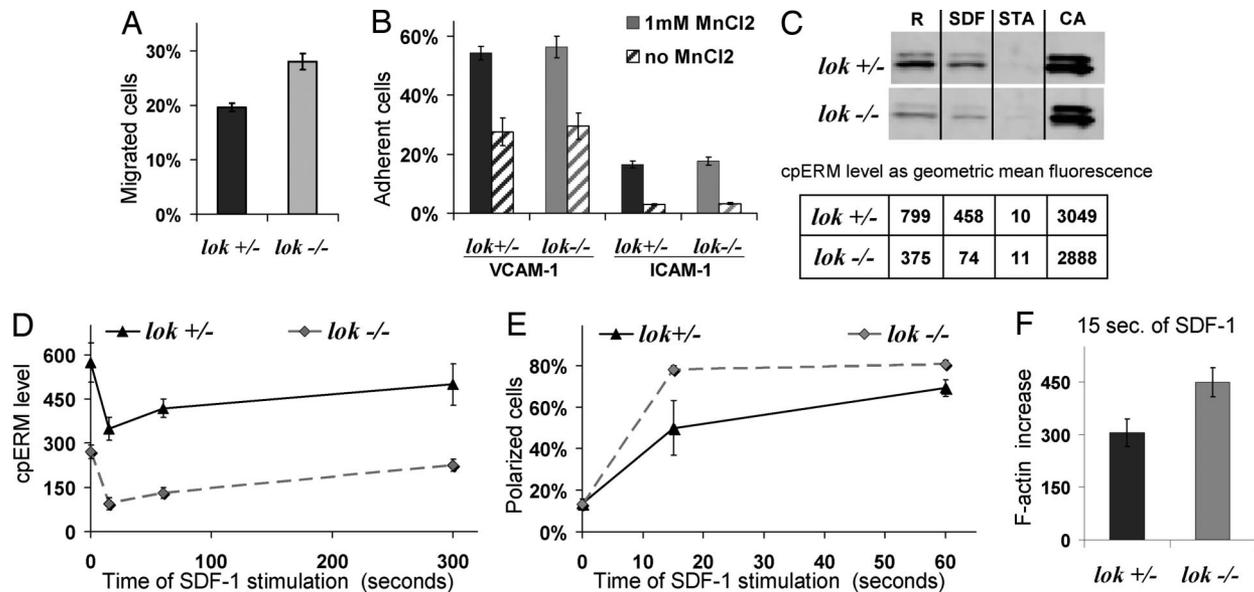
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**Fig. 5.** LOK depletion results in alteration of migration and polarization, but not in adhesion. (A) Splenic lymphocytes from LOK KO mice and littermate controls were analyzed for transmigration to SDF-1. (B) Splenic lymphocytes from LOK KO mice and littermate controls were analyzed for adhesion to VCAM-1 or ICAM-1. Assays were performed in the presence or absence of 1 mM MnCl<sub>2</sub>, which promotes conversion of integrins into active conformation. (C) Splenic lymphocytes from LOK KO mice and littermate controls were analyzed for cpERM phosphorylation under 4 standard conditions: R, resting, no treatment; SDF-1, 1 min after 100 ng/mL SDF-1 to assess physiological dephosphorylation; STA, 5 min after high concentration (500 nM) staurosporine to assess maximal dephosphorylation; CA, 5 min after 50  $\mu$ M phosphatase inhibitor calyculin A to maximize phosphorylation; cpERM was assessed both by WB (Upper subpanel) and flow cytometry (Lower subpanel). (D) cpERM levels were measured for splenic lymphocytes from LOK KO mice and littermate controls before and after various times of stimulation with SDF-1. (E) Cells as in panel D, but stained with phalloidin to detect F-actin and scored blind for polarization. (F) Cells as in panel E, but analyzed for increase in F-actin by flow cytometry after 15 s of stimulation.

phosphorylation was increased by LOK transfection (Fig. 4B). Adhesion assays provided no evidence of altered adhesion that would explain migration differences (Fig. 5B). Flow cytometry provided quantitative single cell analysis of ERM phosphorylation, whose pattern was validated by comparison with WB results (Fig. 5C and Fig. S5). It is important to explore cpERM level not only in unstimulated cells, but also during the chemokine response (Fig. 5D). Reduction of cpERM after SDF-1 stimulation was greatest at 15 s, at which time 30–50% of cpERM remained (Fig. 5C and D). Thereafter the cpERM level gradually increased to the basal level. At every time point studied, cpERM levels were lower in LOK KO than in heterozygotes. Clearly there is a residual ERM kinase(s) in the LOK KO lymphocytes because: (i) the maximum phosphorylation of ERM caused by phosphatase inhibitor calyculin A treatment is comparable in KO and littermate cells (Fig. 5C), and (ii) the progressive cpERM rephosphorylation after SDF-1 stimulation is not dramatically delayed (Fig. 4D).

We predicted that the LOK KO lymphocytes would have facilitated polarization in response to chemokine on the basis of previous findings with *in vitro* transfected cells (7). In LOK KO more lymphocytes polarized after 15 s of SDF-1 stimulation than in heterozygous controls (80% vs. 50%) (Fig. 5E). Chemokine stimulation of lymphocytes induced rapid actin polymerization, which contributes to lamellipodium formation. In keeping with the accelerated polarization of KO lymphocytes, their early increase in F-actin was also more pronounced (Fig. 5F).

## Discussion

Four convergent lines of evidence described herein establish that LOK is a major ERM kinase in lymphocytes. Evidence from the LOK KO mouse provides the single most powerful supporting evidence, because ERM phosphorylation is markedly reduced in such mice. Conversely, transfection of a cell line with LOK augments ERM phosphorylation. The other 2 lines of evidence

implicate LOK as an ERM kinase *per se* rather than as an upstream regulator of an ERM kinase. First, LOK is preferentially found at the plasma membrane, the dominant location of ERM phosphorylation. Second, the ERM phosphorylation site consists of an amino acid sequence that is close to optimal for LOK phosphorylation and includes particularly a Y at the P-2 position distinguishing it from optimal substrates for classic basophilic kinases (which strongly prefer R there). LOK is thus shown to be an ERM kinase by both genetic and biochemical means.

LOK has both major similarities and differences from most reported ERM kinases. First LOK is *not* a member of the AGC family of kinases, unlike, for example, ROCKs and PKCs. On the contrary, LOK is a member of GCK branch of the STE kinase family, which is taxonomically far removed from the AGC family and about which much less is known. But LOK shares one cardinal feature of the best-studied candidate ERM kinases—it is a basophilic kinase. However, because there are many basophilic kinases, other features must confer further specificity; these include specific localization of the kinase and additional features in peptide specificity. Notably, LOK has a strong distinctive preference for a Y at the P-2 position, unlike any other well characterized basophilic kinase. This Y confers a 4-fold increase in preference of LOK for the ERM site (relative to R, which is preferred by prototypic ERM kinases ROK and PKC). Thus, LOK generally resembles the basophilic preference of AGC family kinases (apparently by convergent evolution), but has singular specificity for ERM that is imparted in part by a distinctive preference for Y at P-2.

Multiple emerging lines of evidence suggest that GCK family kinases in addition to LOK play important roles in ERM phosphorylation. HGC was reported to phosphorylate ERM in the lamellipodium of growth factor-stimulated human epithelial cells (19). *Drosophila* provides a particularly informative model because of its reduced number of kinases and a single ERM

protein. In *Drosophila*, SLIK kinase is necessary for in-cell phosphorylation of moesin (5, 6, 18). Sequence analysis shows that insect SLIK is the ortholog of a 2-member subfamily of mammalian GCK kinase: LOK and SLK (KD sequence similarity 80% to SLK/LOK but <60% to other kinases). Although the *Drosophila* studies did not address kinase specificity, our findings complement their data and strongly suggest a direct role for SLIK phosphorylation of ERM in those systems. In addition, human SLK regulates microtubule organization in mitotic cells via its kinase activity (25) in a manner similar to that of *Drosophila* SLIK (in which the link to ERM phosphorylation was established). Since SLK is widely expressed (26) we hypothesize that SLK in addition to other reported ERM kinases may mediate the ERM phosphorylation that remains in LOK KO lymphocytes.

LOK has a dominant role in ERM phosphorylation in lymphocytes even though other reported ERM kinases (e.g., ROCK and PKC- $\theta$ ) are expressed in lymphocytes and have comparable catalytic activity on ERM proteins (Fig. 2 and Figs. S3 and S4). An appealing explanation for LOK's dominance is higher local concentration of LOK than other ERM kinases in the vicinity of the plasma membrane, which is suggested by mass spectrometric evidence (Fig. 1A and data not shown) and paralleled by immunofluorescence analysis of colocalization with cpERM (Fig. 1B). A potential risk arising from high concentration of kinase at the plasma membrane is unintended phosphorylation of other S/T sites. This risk may be minimized by LOK's atypical basophilic specificity, as compared, for example, to ROCK's conventional basophilic specificity. First, LOK's specificity results in a low frequency of phosphorylation of conventional basic substrates (Figs. S3 and S4) compared for example with ROCK. Second, LOK's unusual strong preference for Y at P-2 may minimize problematic crossreactions, because: (i) Y is overall  $\approx 2$  times less abundant in the proteome than R and (ii) analysis of residue frequency at the P-2 position indicates R is markedly overrepresented in identified *in vivo* phosphorylation sites of mammalian proteins but Y is not (Fig. S6). Other mechanisms may also contribute. For example, docking of LOK to moesin and regulated activation of LOK are important subjects for future investigation whose contribution in our assays may have been limited because of use of a constitutively active kinase domain.

The present studies extend the current view of ERM phosphorylation in lymphocyte polarization and migration in response to chemokine. Efficient migration of primary lymphocytes is understood to require transition from a relatively rigid spherical organization to a relatively flexible motile morphology. Part of this transition involves sequestration into a trailing uropod of rigid elements such as intermediate filaments (27). In addition cortical rigidity is contributed by ERM proteins and especially by phosphorylated ERM proteins (6, 10). Rapid chemokine-induced ERM dephosphorylation would thus also contribute to facilitation of polarization by relaxing the rigidity of the cortical cytoskeleton in resting lymphocytes. As predicted by this model, it has been shown that overexpression of moesin-T558D impairs polarization in lymphocytes (7) and impairs migration in Jurkat cells (Fig. 3C). Similarly, overexpression of kinase domain of LOK in Jurkat cells increases ERM phosphorylation and impairs migration (Fig. 3B). Conversely in lymphocytes from the LOK KO mouse, cpERM levels are decreased and migration is increased (Figs. 4 and 5). In these studies we chose to investigate uncultured primary cells from the LOK KO to minimize complexities resulting from *ex vivo* culture. However, the findings by Karasuyama and colleagues on cultured cells (21) can plausibly be explained by changes in cpERM. Less ERM phosphorylation in the cultured KO cells would be expected to result in cortical relaxation and release of cytoplasmic tails of multiple transmembrane molecules. These

processes could account for increased lateral mobility of surface molecules, enhanced redistribution of LFA-1 molecules, and enhanced aggregation.

These biochemical studies demonstrate that LOK is an effective ERM kinase with distinctive specificity for the critical phosphorylation site in ERM. LOK functions as the dominant ERM kinase in primary mouse lymphocytes and contributes to regulation of lymphocyte migration apparently via ERM phosphorylation. The relative normalcy of immune development and function in the LOK KO likely reflects multiple levels of failsafe protections. First, an alternative ERM kinase(s) provides at least one-quarter of normal levels of ERM phosphorylation. Second, other mechanisms of ERM activation, probably those mediated by PIP2-induced activation, apparently provide sufficient active ERM to maintain cortical rigidity and stabilize microvilli.

## Materials and Methods

**General.** Human lymphocytes were isolated as described (7) and resuspended in HBSS with 10 mM Hepes and 0.2% BSA. Jurkat-T cells (kindly provided by G. Crabtree, Stanford University) were grown in RPMI1640 (Invitrogen), containing L-glutamine and 25 mM Hepes, with 10% FBS (HyClone). Single-cell suspensions of mouse spleen, lymph node, and bone marrow were prepared in RPMI1640 with 0.2% BSA and 50  $\mu$ M of  $\beta$ -mercaptoethanol. Cells were placed in polystyrene round-bottom tubes or in polypropylene microcentrifuge tubes at  $5\text{--}20 \times 10^6/\text{mL}$  and warmed to 37  $^\circ\text{C}$  on a rocking platform for at least 1 h before use. SDF-1 chemokine was purchased from PeproTech. The following antibodies were used: carboxy-terminal LOK rabbit pAb (Bethyl),  $\beta$ -actin mouse mAb (Sigma-Aldrich), cpERM mouse mAb from BD Biosciences. cpERM mAb was conjugated with AlexaFluor647 (Invitrogen). AlexaFluor488 phalloidin, ROCK2 human kinase, and 2',7'-bis-(2-carboxyethyl)-5-(and-6)-carboxyfluorescein acetoxyethyl ester (BCECF) were purchased from Invitrogen. Human PKC- $\theta$  and LOK kinase domain (1-348) tagged at its N terminus with hexahistidine were expressed in baculovirus and purified by nickel affinity chromatography. SDS/PAGE and silver staining were carried out to verify the purity. Moesin (302-577) was expressed and purified as GST fusion proteins according to GST Gene Fusion System Handbook (Amersham Biosciences). The degenerate peptide library (24) was a generous gift from B. Turk (Yale University), moesin WT and mutated peptides were synthesized by Pepton Inc. Histone ( $\approx$ subgroup f1) was from Sigma-Aldrich, MYPT1 (654-880), phospho-MYPT1 (Thr-850) rabbit mAb, human histone H3, phospho-histone H3 (Ser-10) mouse mAb and calyculin A were from Millipore. Staurosporine was obtained from EMD, [ $\gamma$ - $^{32}\text{P}$ ]ATP was from GE Healthcare. Mouse recombinant ICAM-1 VCAM-1 proteins were purchased from R&D Systems. LOK KO mice have been previously described (22). Animal protocols were approved by the NCI Animal Care and Use Committee. All experiments were done at least 3 times with similar results.

**Cell Transfection, Adhesion and Migration Assay.** Expression vectors (pMSCV IRES GFP) for moesin WT, T558A, and T558D were a kind gift from J. Delon (Institut Cochin, Paris, France). LOK KD vector (pEGFP-N3) was a gift from A. Avery (Pennsylvania State University). Empty vector pmxGFP was purchased from Amaxa. Cells were transfected by electroporation with 10  $\mu$ g of plasmid per  $10 \times 10^6$  cells as described (28). Adhesion of mouse splenic cells to immobilized mouse ICAM-1, VCAM-1, or BSA as a control was performed as previously described (29, 30). Briefly, 96-wells microplates were coated with ICAM-1 or VCAM-1, each well by 50  $\mu$ L of 10  $\mu$ g/mL solution, and blocked with 2% BSA. Fluorescence (BCECF)-labeled mouse splenicocytes were washed 3 times in serum-free medium (HBSS with 10 mM Hepes and 0.1% BSA) and resuspended in adhesion media (150 mM NaCl, 10 mM Hepes, 0.1% BSA, 1 mM  $\text{CaCl}_2$ , 1 mM  $\text{MgCl}_2$ , and with or without 1 mM  $\text{MnCl}_2$ ) and plated onto the precoated wells ( $10^5/\text{well}$ ) at 37  $^\circ\text{C}$  for 30 min. Following the incubation period, the wells were washed 3 times and adhesion was quantified using a fluorescence microplate reader (BIO-TEK). Migration assay was performed by using a Transwell system of polycarbonate membrane with 3- $\mu$ m pores for primary cells and 5- $\mu$ m pores for (larger) Jurkat cells (Corning). Cells ( $2\text{--}10 \times 10^6$ ) were put in the upper chamber of transwell; the lower chamber was filled with RPMI1640 with 400 ng/mL SDF-1 and 0.2% BSA. After 2 h, cells were collected and counted using fluorescent beads as a standard (CALTAG/Invitrogen) on a FACSCalibur (BD Biosciences).

**Western Blot and Mass Spectrometry.** Whole cell lysates were generated as described previously (7). Equal sample volumes were resolved by Novex 4-20% Tris-Glycine PAGE and analyzed by using Odyssey WB Detection

System with Infrared fluorescence (LI-COR Biosciences). Preparation of cellular fractions and LC/MS/MS was previously described (22).

**Immunofluorescence, Flow Cytometry and Microscopy.** Previously described protocol was used for lymphocyte immunofluorescent staining (7). Murine and Jurkat cells were fixed in suspension by 2% paraformaldehyde for 10 min at 37 °C and then permeabilized BD Perm/Wash Buffer [15 min at room temperature (RT)]. Cells were then washed and stained with fluorescein-conjugated antibody and/or phalloidin for 1 h at RT or overnight at 4 °C followed by 3 washes with BD Perm/Wash Buffer. Cells were analyzed for fluorescence intensity (geometrical mean) on a FACSCalibur. For microscopy, cells were allowed to settle on glass-bottom culture dishes no. 1.5 (MatTek) for 10 min. Single-plane images were collected at the midplane of the cell with a Zeiss LSM 510 META confocal microscope using a 100 $\times$  (N.A. 1.4) oil-immersion objective lens. Polarization was scored blind (7). For scanning electron microscopy, cells were fixed, processed, observed, and photographed with the S3000N scanning electron microscope (Hitachi) operated at 10 kV as previously described (7).

**In Vitro Kinase Assay.** Pilot studies were performed to choose assay conditions in which phosphorylation was linear with respect to time and enzyme concentration. Peptides were phosphorylated by an in vitro kinase assay as previously described (23, 24, 31). Briefly peptides as 40  $\mu$ M of degenerate peptide library were incubated with 18 ng of kinase of interest in the presence of 1  $\mu$ Ci of [ $\gamma$ -<sup>32</sup>P]ATP in total 16  $\mu$ L of customized kinase buffer for 30 min at 30 °C. After reaction termination, 2  $\mu$ L of reaction mix were transferred to

streptavidin-coated membrane by using MultiBlot replicator VP382 (V&P Scientific), then the membrane was washed 9 times and exposed to phosphor screen (Amersham) overnight at RT. Reading was done by Storm 860 Molecular Imager (GE Healthcare) and data from digital image were analyzed by TotalLab (Nonlinear Dynamics). For determination of  $K_m$  and  $k_{cat}$  serial 1.25-fold dilutions of substrate peptides from 12.5  $\mu$ M to 1.07  $\mu$ M were used and the assays were performed with 10 nM kinase of interest in the presence of 1  $\mu$ Ci of [ $\gamma$ -<sup>32</sup>P]ATP in total 50  $\mu$ L of customized buffer at 30 °C for 10 min. After reaction termination 50 pmol of substrate was transferred to streptavidin-coated plates, and emissions counted after extensive washing by Micro Beta TriLux counter (Perkin–Elmer).  $K_m$  and  $k_{cat}$  were calculated by GraphPad Prism. Protein phosphorylation was done generally in the same way, except no  $\gamma$ -<sup>32</sup>P was used. Assays were performed with 20  $\mu$ M of protein substrate and 60 nM kinase of interest in total 50  $\mu$ L volume for 30 min at 30 °C. Reaction was stopped by adding 2 $\times$  reducing SDS sample buffer and samples were separated as described for WB. The gel then was immunoblotted for individual phosphorylation sites. For LOK and ROCK the kinase buffer contained 60 mM Hepes, 10 mM MgCl<sub>2</sub>, 1 mM NaVO<sub>4</sub>, 1 mM of DTT, 100  $\mu$ M of cold ATP, and 0.5 mM EDTA and for PKC- $\theta$  differences were 100 mM Hepes, no EDTA, 1 mM CaCl<sub>2</sub>, 100 ng/mL PMA and 0.2 mg/mL phosphatidylserine (Avanti).

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